HOTEL UNION AND HOTEL INDUSTRY OF HAWAII 401(k) RETIREMENT SAVINGS PLAN c/o BENEFIT & RISK MANAGEMENT SERVICES, INC. 560 NORTH NIMITZ HIGHWAY, SUITE 209 HONOLULU, HI 96817 PHONE (808) 523-0199 FAX (808) 537-1074

EMPLOYEE 401(k) DEDUCTION CHANGE FORM

| LAST NAME | | FIRST NAME | M.I. | S.S. NUMBER |
|-----------------|----------------|------------------|---------------|--------------|
| MAILING ADDRESS | | CITY | STATE | ZIP CODE |
| COMPANY | | DEPARTMENT | DATE OF BIRTH | DATE OF HIRE |
| MARITAL STATUS: | SINGLE/MARRIED | SEX: MALE/FEMALE | PHONE NO | |

INDICATE THE NEW WITHHOLDING PERCENTAGE (%) OF YOUR GROSS PAY PER PAY PERIOD THAT YOU WISH TO CONTRIBUTE BY PAYROLL DEDUCTIONS TO THIS PLAN.

_____% PER PAY PERIOD (MUST BE A WHOLE PERCENTAGE BETWEEN 3% - 100%)

CURRENT MAXIMUM AMOUNT TO BE DEDUCTED FOR 2024 MUST NOT EXCEED 100% OF GROSS PAY OR \$23,000.00 WHICHEVER IS LESS.

THIS FORM MUST BE FILED WITH THE TRUST FUND OFFICE AT LEAST 15 DAYS BEFORE THE START OF THE QUARTER THAT YOU WANT THE CHANGE TO BECOME EFFECTIVE.

CHANGE IN PAYROLL DEDUCTIONS:

EMPLOYEE AUTHORIZATION: I HEREBY AGREE TO ALL OF THE TERMS AND CONDITIONS OF THE INVESTMENT PLAN, AND AUTHORIZE PAYROLL DEDUCTIONS AS INDICATED ABOVE. I UNDERSTAND THAT I MAY CHANGE MY CONTRIBUTION PERCENTAGE ON THE FIRST DAY OF ANY CALENDAR QUARTER WITH 15 DAYS ADVANCE NOTICE.

EMPLOYEE'S SIGNATURE

DATE

UPDATED 09/30/24